

Executive Committee Phone Conference Meeting – September 13, 2016

Minutes are abbreviated.

P - Indicates in attendance

X	President, Carl Phillips		Region 1 Senior Representative, Curt Ellestad
	Immediate Past President, Jay Zahn		Region 2 Senior Representative, Robert Petzke
	VP Finance/Treasurer, Interim – Carl Phillips	X	Region 3 Senior Representative, Jim Evers
X	VP Communications, Ron Teschner	X	Region 4 Senior Representative, Frank Walter
	VP Fisheries & Research, Jim Moore		RR in attendance but without Voice/Vote:
	VP Internal Affairs, Dan Koniewicz		Region 1 Representative, Brian Johnson
X	VP Membership & Marketing, James Ashton		Region 1 Representative, Mike Riha
X	VP Youth Activities, Kevin Bushnick		Region 2 Representative, Joe Heil
X	Corporate Secretary, Thomas Ardolf	X	Region 2 Representative, Jeff Miller
	Non-Voting Support Personnel:		Region 3 Representative, Patrick Krumenacker
X	Member Services, Ellen Wells		Region 3 Representative, David Johnson
	Parliamentarian, Henry Hempe/David Cates Acting		Region 4 Representative, Kimberly Cates
X	Finance, Kathy Goon		Region 4 Representative, Earle Hammond
	Financial Assistant, Cathy Adams		Non-Voting Guests:
	Web Master, Randy Loewecke		
	Editor, Amy Penza		

09/13/2016 at 7:00 PM CST waiting on all parties to join in the conference, final connections and arrivals 07:04 p.m.
President, Carl Phillips called the meeting to order.

Tonight's agenda:

Roll call was taken and documented by Corporate Secretary and noted above.

A quorum was NOT present at start of meeting (6 of 13 EC voting members). *Note Majority = 7 of 13 for approved motions.*

Agenda:

TOPIC	DISCUSSION
President, Carl Phillips	Nothing to report.
VP Finance/Treasurer, Kathy Goon Presented	<p>September 13, 2016 Current Balances</p> <p>Checking Account \$61,213.86</p> <p>Insurance Savings \$8,661.72</p> <p>Reserve Savings \$22,095.29</p> <p>Symposium Savings \$11,699.16</p> <p>Gil Hamm Savings \$2,838.74</p> <p>Total \$106,508.77</p> <p>All AP are processed to date.</p> <p>The 1st and 2nd quarter financials will be reviewed by the Finance Committee September 21. The 1st quarter shows a loss of \$28,250.65</p>
VP Youth Activities, Kevin Bushnick	<p>Getting ready for the big fall event with over 65 kids and a total of 100 people. Our biggest event ever. MI is covering only 30% of overall cost of event; I want to go on record that due to the decision of this board not to approve the additional funding requests to cover the larger event I have covered those additional costs out of my own pocket.</p> <p>Kevin voiced his concerns of the questioning of his Conflict of Interest (COI) and to clarify there is nothing inappropriate going on from my end, there is absolutely no conflict of interest with me and</p>

	<p>this organization, I have provided the documents needed but questions continue. After this event Muskies, Inc. will need to find another VP of Youth Activities as he will be stepping down from the VP position. Resignation was received by the EC on 9/14/2016 with his resignation effective 10/1/2016.</p>
VP Internal Affairs, Dan Koniewicz	N/A
VP Membership & Marketing, James Ashton	<p>Directed at Kevin Bushnick: It's not about you personally Kevin; you provide a great service it's about the voting and how the vote took place on funding of youth events. It's a board action difference not a personal attack. The COI is all about the Board procedure at the ABM which allowed you to vote on MI monies supporting your youth activity. Carl Phillips interjected that these funds do not go to Youth Conservation Alliance (YCA) or to Kevin they go to co-sponsoring youth events put on in conjunction with Muskies Inc and the YCA. There is no conflict.</p> <p>M/M committee is going to send out to the BOD and chapters our proposed changes to the renewal processes within MI. The intent is to gain feedback on this program change before we vote on any changes. Simply put there would be a 60 and 30 day notice; all other contacts would be eliminated. Development of a plan to insure chapters are reviewing reports to 'have some skin in the game' to keep the membership strong, but at a chapter level.</p> <p>Budget review is being looked at for 2017.</p> <p>Speaking with Amy Penza, Muskie Editor for a regular column in the publication from the M/M committee.</p> <p>Membership up in 2016. We are reviewing a report run on those members not renewed in this calendar year, it almost equals the new memberships so we're reviewing contact options these non-renewal memberships.</p>
VP Fisheries & Research, Jim Moore	
VP Communications, Ron Teschner	Star of the North will be hosting the tournament again next year, location has not yet been determined.
Corporate Secretary, Thomas Ardolf	<p>The Mesirow (Gil Hamm Fund) had a closing balance of \$118,880.11.</p> <p>Final contract reviews have been done and are now out to the project contractors and to President Phillips. The web site and web master is considered a corporate contract as it is with a business not an individual and it will remain as such.</p>
Senior Regional Representatives Reports	<p>Region 3 – Jim Evers</p> <p>Regional monthly call had 8 chapters on the call and the high school tournament program was reviewed.</p> <p>First Tuesday in November will be the regional elections and our fall meeting will be held at the Muskie show as usual.</p> <p>\$1.00 per member for capacity group program is being requested from chapters.</p> <p>Jim Evers questioned the status of the videos being produced from the Musky Project program, Carl Phillips indicated they are available and he will get them off.</p> <p>Continued discussions on the Conflict of Interest (COI) with VP of Youth and the process of acceptance from Henry Hempe. Differences on the opinion of the final decision between groups and this will need to be reviewed with the parliamentarian at a later date.</p> <p>Region 4 - Frank Walter – Confusion with the regional reps. on the date of the fall meeting November 5th and November 12th.</p> <p>Should review the right to place another regional representative into voting status on these calls so we have quorum on these calls. Carl Phillips indicated there is a process in place and since that was</p>

	not followed we could not allow that tonight for any voting. Frank Walter will review this within the bylaws and present a motion to change at the ABM.
New Business	<p>James Ashton provided a review of the survey results and requested Jim Evers and Frank Walters be involved to assist in the process.</p> <ol style="list-style-type: none"> 1. Succession planning for current and expected vacancies. Send a private note on intentions and then to full board, the board is your logical pool of candidates. Next month a list of openings will be published to the BOD and within the Presidents monthly message in the Muskies Magazine. 2. Resolution of COI. <i>See above in James Ashton & Jim Evers reports.</i> Parliamentarian needs to be consulted with all parties involved. 3. Announcement of election and candidates. <p>James Ashton indicated to be sure that all involved take note of tonight's conversation addressing the voting procedures for the election of a President as stated in the Bylaws.</p> <p>They are not specific. There are no stated instructions as to When, Where and How, the vote will be conducted, who will count the votes and announce the results. Note the paragraph below is generic and needs to be modified, hopefully, by a motion in the future.</p> <p>There is no stated procedure that spells out the details of the process that will be followed every time there is an election. It's open to interpretation.</p> <p>Ellen Wells provided the EC with the documented process which has been in place since the 2010 elections; this document continues to be the process used to date, although it is not documented properly within the bylaws or polices. ..\ELECTIONS\Election Process 2014.docx</p> <p><i>3.06. ELECTION AND TERM OF OFFICE. (1) PRESIDENT. The Directors and Chapter Representatives shall elect the President-Elect in the fall prior to the expiration of the current President's term and following the four (4) Regional Meetings. <u>The nomination procedure and election shall be held by a method and at a time designated by the Executive Committee or by established procedure.</u> The President-Elect shall have advisory status only and shall assume the Presidency at the conclusion of the Annual Board Meeting of the following year for a term of two (2) years.</i></p> <p>The above underlined sentence clarifies the right of the EC to develop the process which has been used since 2010. Additional changes will need to be presented in a motion format.</p> <ol style="list-style-type: none"> 4. Region 3 to hold voting meeting in November. (Other regions need to hold meetings before the Presidential election. Region 4 scheduled. Strongly suggest other regions do the same do same.) 5. Amending Capacity Consultant motion to allow Planning Meeting to be paid for and take place in 2016. Per the minutes from the ABM <i>"If not funded through a foundation then it would drop be dropped and it would automatically stop the process."</i> Foundation funding is needed; a plan needs to be in place in order to get foundation funding. Developing a process to move forward and allow. Discussions continued on going to chapters for funding versus the approval of the funding from foundations. Processes needs to be followed. Strong opinions on both sides were presented and a process amendment will be reviewed. 6. Survey results from Carter McNamara

	<p>What is the most important priority for Muskies Inc to attend do over the next 12 months?</p> <p><input type="checkbox"/> Fill vacant positions <input type="checkbox"/> Defining how our organization will grow and thrive in the next 50 years.</p> <p><input type="checkbox"/> Fill vacant positions <input type="checkbox"/> Getting back to the mission of the organization so fund raising can begin again at a higher level <input type="checkbox"/> Hire an executive director <input type="checkbox"/> Increase Membership <input type="checkbox"/> Leadership and participation from board members. <input type="checkbox"/> Membership growth and retention <input type="checkbox"/> No opinion <input type="checkbox"/> organization restructure - current format is not working to full potential <input type="checkbox"/> retaining membership</p> <p>What is the second most important priority?</p> <p><input type="checkbox"/> Insure the organization follows its bylaws <input type="checkbox"/> current officers repeating errors of the past - not becoming familiar enough with the bylaws and organizational policies and procedures <input type="checkbox"/> Defining the programs to ensure that growth and vitality across the board. <input type="checkbox"/> event participation <input type="checkbox"/> Fill all board positions adequately. <input type="checkbox"/> Fill VP Positions <input type="checkbox"/> increase membership <input type="checkbox"/> Insure the organization follows its bylaws <input type="checkbox"/> membership retention <input type="checkbox"/> n/a <input type="checkbox"/> Revise the bylaws to shrink the number of board members</p> <p>What is the third most important priority?</p> <p><input type="checkbox"/> Chapter projects <input type="checkbox"/> establish a fund raising entity <input type="checkbox"/> Finding the members to implement the programs. <input type="checkbox"/> Fundraiser <input type="checkbox"/> fundraising <input type="checkbox"/> Growth. <input type="checkbox"/> n/a <input type="checkbox"/> No succession planning and no plans to fill vacancies <input type="checkbox"/> See that the Bylaws/Policies are followed by all Board Members <input type="checkbox"/> set fund raising goals</p> <p>Develop a plan to move forward. Idea of a retreat to develop strategies to move the organization forward. Good agenda item for the Al Skaar Leadership program prior to the meeting. An internal priority of the above mentioned items needs to be developed.</p>
Regional Representative Comments	None
Adjournment	8:06 adjourned
NEXT MEETING DATES PLANNED	Next Executive Committee Conference scheduled for October 11, 2016
SUBMISSION BY and CC to:	Corporate Secretary, Thomas Ardolf Cc: Corporate Secretary, Membership Services and Website